

## ASPA Salary Ranges

May 1, 2014 - April 30, 2016				
Family	Phase	Minimum	Target Point	Maximum
Instructional	1	\$45,770	\$57,214	\$71,517
	2	\$59,517	\$74,397	\$92,996
Information Technology	1	\$45,770	\$57,214	\$71,517
	2	\$59,517	\$74,397	\$92,996
	3	\$75,234	\$94,043	\$125,312
Managerial	1	\$45,770	\$57,214	\$71,517
	2	\$59,517	\$74,397	\$92,996
	3	\$75,234	\$94,043	\$125,312
Specialist Professional	1	\$45,770	\$57,214	\$71,517
	2	\$59,517	\$74,397	\$92,996
	3	\$75,234	\$94,043	\$125,312
Operational Administrative	1	\$39,969	\$49,805	\$63,353

May 1, 2016 - April 30, 2017				
Family	Phase	Minimum	Target Point	Maximum
Instructional	1	\$46,457	\$60,075	\$72,590
	2	\$60,410	\$76,257	\$94,391
Information Technology	1	\$46,457	\$60,075	\$72,590
	2	\$60,410	\$76,257	\$94,391
	3	\$76,363	\$98,745	\$127,192
Managerial	1	\$46,457	\$60,075	\$72,590
	2	\$60,410	\$76,257	\$94,391
	3	\$76,363	\$98,745	\$127,192
Specialist Professional	1	\$46,457	\$60,075	\$72,590
	2	\$60,410	\$76,257	\$94,391
	3	\$76,363	\$98,745	\$127,192
Operational Administrative	1	\$40,568	\$50,552	\$64,304

May 1, 2017 - April 30, 2018				
Family	Phase	Minimum	Target Point	Maximum
Instructional	1	\$47,386	\$61,277	\$74,042
	2	\$61,618	\$77,782	\$96,279
Information Technology	1	\$47,386	\$61,277	\$74,042
	2	\$61,618	\$77,782	\$96,279
	3	\$77,890	\$100,720	\$129,736
Managerial	1	\$47,386	\$61,277	\$74,042
	2	\$61,618	\$77,782	\$96,279
	3	\$77,890	\$100,720	\$129,736
Specialist Professional	1	\$47,386	\$61,277	\$74,042
	2	\$61,618	\$77,782	\$96,279
	3	\$77,890	\$100,720	\$129,736
Operational Administrative	1	\$41,379	\$51,563	\$65,590

May 1, 2018 - April 30, 2019				
Family	Phase	Minimum	Target Point	Maximum
Instructional	1	\$48,334	\$62,503	\$75,523
	2	\$62,850	\$79,338	\$98,205
Information Technology	1	\$48,334	\$62,503	\$75,523
	2	\$62,850	\$79,338	\$98,205
	3	\$79,448	\$102,734	\$132,331
Managerial	1	\$48,334	\$62,503	\$75,523
	2	\$62,850	\$79,338	\$98,205
	3	\$79,448	\$102,734	\$132,331
Specialist Professional	1	\$48,334	\$62,503	\$75,523
	2	\$62,850	\$79,338	\$98,205
	3	\$79,448	\$102,734	\$132,331
Operational Administrative	1	\$42,207	\$52,594	\$66,902