

APPENDIX 1
University of Saskatchewan
CUPE 1975 Wage Ranges
Effective January 1, 2013

	Minimum Hourly	Midpoint	Maximum Hourly	Minimum Monthly (35 hrs/week)	Maximum Monthly (35 hrs/week)	Minimum Monthly (38 hrs/week)	Maximum Monthly (38 hrs/week)	Regular Increment*
Phase 1	14.66	16.13	17.59	2,223.43	2,667.82	2,414.01	2,896.49	2%
Phase 2	17.92	19.72	21.50	2,717.87	3,260.83	2,950.83	3,540.33	2%
Phase 3	18.96	20.86	22.76	2,875.60	3,451.93	3,122.08	3,747.81	2%
Phase 4	20.53	24.12	27.72	3,113.72	4,204.20	3,380.61	4,564.56	2%
Phase 5	25.25	29.65	34.06	3,829.58	5,165.77	4,157.83	5,608.55	2%
Phase 6	29.77	34.99	40.20	4,515.12	6,097.00	4,902.13	6,619.60	2%

* Refer to Article 11.3

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Phase 1	14.95	16.45	17.94	2,267.42	2,720.90	2,461.77	2,954.12	2%
Phase 2	18.28	20.11	21.93	2,772.47	3,326.05	3,010.11	3,611.14	2%
Phase 3	19.34	21.28	23.22	2,933.23	3,521.70	3,184.65	3,823.56	2%
Phase 4	20.94	24.60	28.27	3,175.90	4,287.62	3,448.12	4,655.13	2%
Phase 5	25.76	30.24	34.74	3,906.93	5,268.90	4,241.81	5,720.52	2%
Phase 6	30.37	35.69	41.00	4,606.12	6,218.33	5,000.93	6,751.33	2%

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Phase 1	15.25	16.78	18.30	2,312.92	2,775.50	2,511.17	3,013.40	2%
Phase 2	18.65	20.51	22.37	2,828.58	3,392.78	3,071.03	3,683.59	2%
Phase 3	19.73	21.71	23.68	2,992.38	3,591.47	3,248.87	3,899.31	2%
Phase 4	21.36	25.09	28.84	3,239.60	4,374.07	3,517.28	4,748.99	2%
Phase 5	26.28	30.84	35.43	3,985.80	5,373.55	4,327.44	5,834.14	2%
Phase 6	30.98	36.40	41.82	4,698.63	6,342.70	5,101.37	6,886.36	2%

* Refer to Article 11.3