MEMORANDUM OF AGREEMENT
BETWEEN
THE UNIVERSITY OF SASKATCHEWAN
AND
PUBLIC SERVICE ALLIANCE OF CANADA (PSAC), LOCAL 40004
REPRESENTING GRADUATE STUDENT EMPLOYEES

TEACHING ASSISTANT (TA) MAXIMUM HOURS OF WORK

Whereas the University of Saskatchewan and the Public Service Alliance of Canada, Local 40004 reached a first collective agreement signed November 20, 2017;

And whereas, Article 15.01 states that the Maximum Average hours of work for Teaching Assistant (TA) appointments is to be 12 per week;

And whereas, concerns were raised regarding the interpretation of the collective agreement or maximum hours of work for TAs;

And whereas, appointments may occur of a condensed nature for a shortened period of time in an academic term;

And whereas, the parties agree in exceptional circumstances it may be necessary to exceed the maximum number of hours of TA work in the collective agreement;

Now therefore, in consideration of these facts, the parties agree to the following:

1. Where additional TA appointments remain after allocating positions following the preference system in article 13.05, these appointments may be provided to qualified graduate students in excess of the 12 hour per week maximum.

2. Any additional appointments would be allocated first to those qualified graduate students in either Group A, B, and C, before looking to those that fall in Group D and E.

3. For courses and appointments of standard duration, the employee work more than 20 hours in any given week consistent with article 15.02.
4. In the case of condensed courses, TA appointments may exceed the maximum weekly hours as cited in Article 15.02, to a maximum of 40 hours per week.

5. Exceeding the maximum average hours of work in Article 15.01 must be mutually agreed between the Department/College and graduate student employee. Where the maximum average hours of work in Article 15.01 is exceeded under the terms of this agreement the Department or College shall provide the Union reasons in writing for doing so.

6. This agreement will expire with the collective agreement on August 31, 2019, and the parties will discuss revising Article 15 - Hours of Work during collective bargaining.

Saman Naghieh, President
Public Service Alliance of Canada, Local 40004

Cheryl Carver, Associate Vice-President, People and Resources
On behalf of Chair to the Board of Governors
University of Saskatchewan

Chantel Houle, Director, People and Resources
On behalf of Secretary to the Board of Governors
University of Saskatchewan