Non Academic Pension Plan Details

How the Pension Plan is funded

The Non Academic Pension Plan is funded by contributions from both the university and members of the plan. When there is a shortfall or deficit, the university is responsible for covering the amount, in addition to its regular contributions.

COST TO FUND THE NON-ACADEMIC PENSION PLAN IN 2017

It currently costs $14.3 million a year to fund the Non Academic Pension Plan pension plan. The university currently pays $8.7 million of that amount, including regular contributions, shortfall and deficit payments.

$14.3 million OVERALL

$2.1 million $1.0 million $5.6 million $5.6 million

$8.7 million EMPLOYER

USASK REGULAR CONTRIBUTIONS

ACCUMULATED DEFICIT (fully funded by the U of S)

ONGOING SHORTFALL (fully funded by the U of S)

DEFICIT PAYMENTS (U OF S PAID)

The plan currently has a deficit of $6.4 million which it pays $1.0 million annually to service. Overall, 36% of the $8.7 million the university currently pays annually goes to covering plan shortfalls and the deficit.

USASK REGULAR CONTRIBUTIONS

ACCUMULATED DEFICIT PAYMENT

ONGOING SHORTFALL PAYMENT

Active Members

The Non-Academic Pension Plan currently has over 1,300 members actively contributing to the plan.

30%

43%

27%

+900

number of active pensioners

DID YOU KNOW?

Pension benefits earned in the Non Academic Pension Plan, up to the point of any change to the plan, are protected by legislation.

The Challenges

The current level of regular employee and employer contributions is not enough to sufficiently fund the pension plan on an ongoing basis. This deficiency requires significant additional funding at the expense of other university priorities.

three cycles of economic recessions (1990-92, 2001 and 2007-09)

decreased government funding

prolonged low interest rate environment

continued market volatility

$29.8 million Amount USask has contributed, in addition to its regular contributions, to cover shortfalls and accumulated deficit of the plan since 2010.