CURRENT LANGUAGE

17.1 Rate of Accumulation

For the purposes of vacation accumulation only, service is defined as all employment with the university. During the first five (5) years of service, an employee will accumulate fifteen (15) days vacation for every year of service. At the end of five (5) years of service, an employee will commence earning vacation leave at the rate of twenty (20) days per year. At the end of seventeen (17) years of service, an employee will commence earning vacation at the rate of twenty-five (25) days per year. At the end of twenty-three (23) years of service, an employee will commence earning vacation at the rate of thirty (30) days per year.

Full-time employees will accumulate vacation on an hours per month basis equivalent to the following:

EMPLOYER PROPOSAL

17.1 Rate of Accumulation

For the purposes of vacation accumulation only, service is defined as all employment with the university. During the first five (5) years of service, an employee will accumulate fifteen (15) days vacation for every year of service. At the end of five (5) years of service, an employee will commence earning vacation leave at the rate of twenty (20) days per year. At the end of seventeen (17) years of service, an employee will commence earning vacation at the rate of twenty-five (25) days per year. At the end of twenty-three (23) years of service, an employee will commence earning vacation at the rate of thirty (30) days per year.

Full-time employees will accumulate vacation on an hours per month basis equivalent to the following:

Full-time employees will accumulate vacation semi-monthly and accrual amounts will vary based on the hours worked within the pay period.

Part-time employees will accumulate vacation on a pro-rate basis.
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Where an employee commences employment on other than the first day of the month or terminates employment on other than the last day of the month, the employee’s vacation accrual shall be pro-rated based upon the hours worked in the month.

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